

**Minutes of the 509<sup>th</sup> Meeting of the Mohawk College Board of Governors**

<b>Date of Meeting:</b>	June 10, 2025
<b>Place of Meeting:</b>	Bert Hares Boardroom, Fennell Campus and Video Conference
<b>Chair:</b>	Anna Filice
<b>Members Present:</b>	Kathy Lerette Paul Armstrong Shantal Woolsey Hayley Hopkins Claudia Novelo Fragoso Vickie Baird Matthew MacLean Gail Burns Sean Chesney Karen Belaire (12:45 p.m.) Brian Henry Yvonne Maidment Gabriela Soraggi
<b>REGRETS:</b>	Shaun Padulo
<b>BOARD SECRETARY:</b>	Julia Sippel, Corporate Secretary
<b>RESOURCES:</b>	Angela Zehr, Chief Financial Officer
<b>OTHERS PRESENT:</b>	Trish Loomis, Vice President, Communications & External Affairs Ceber Adamson, Vice President, Academic Katie Burrows, Vice President, Students & International Kim Watkins, Vice President, Corporate Services Lorna Somers, Vice President, Advancement & Alumni Engagement Megan Mascarin, Chief Human Resources Officer Jennifer Gautrey, Director Corporate Reporting George Rombes, Chief Business Services Officer Lauren O'Hare, Administrator Kelly Franck-Steves, Administrator Cindy Merifield, Administrator Carmine DeLuca

**1. Call To Order, Land Acknowledgement & Health and Safety Moment**

Quorum being present, the 509<sup>th</sup> Board of Governors meeting was called to order at 12:00 p.m.

Chair Anna Filice gave a land acknowledgement and a Health and Safety Moment was provided by Trish Loomis.

## **2. Changes to the Agenda**

With no objections, the agenda was approved.

## **3. Declarations of Conflict of Interest**

There were no declarations of conflicts of interest made by members present.

## **4. Chair's Remarks**

The Chair welcomed the Mohawk College Board of Governors to the 509<sup>th</sup> Board of Governors meeting. The Chair thanked Claudia Novelo Fragoso for her time on the Board as student Governor as her term will end August 31, 2025. The new student Governor, Aleksia Jankovic, was announced and will begin her term on September 1, 2025.

## **5. President's Remarks**

Paul Armstrong addressed the Board and shared several important updates. He highlighted that we are currently in National Indigenous History month and Pride month. Paul Armstrong spoke to the upcoming convocations including the distinguished fellows of Mohawk College. Paul Armstrong further stated that he will begin his term as a member of the CiCan Board of Directors.

The highlights video was then played.

## **6. Open Consent Items**

The Board approved the following Open Consent Items with no objection by members:

### **6.1 Annual Whistleblowing, Compliance and Ratification of Activities Report PO.25.06.205**

THAT management's annual compliance attestations be received; and

THAT management's annual Whistle Blowing report be received; and

THAT any acts, proceedings, contracts, by-laws, appointments, elections and payments enacted, made, done and taken by the Board of Governors of Mohawk College, as recorded in the minutes of the meetings of the Board of Governors or on the books or records of Mohawk College since its last Annual General Meeting, be and are hereby approved, confirmed and ratified.

MOTION 509.OC.06.10.6.1

### **6.2 Board Leadership, Committee Composition, Meeting Schedule and Annual Workplan PO.25.06.206**

THAT Anna Filice be elected as Chair of the Board of Governors for an additional one-year term, commencing September 1, 2025; and

THAT Kathy Lerette be elected as Vice-Chair of the Board of Governors for a one-year term, commencing September 1, 2025; and

THAT, effective September 1, 2025, the Governance and Human Resources Committee and Audit, Finance & Infrastructure Committee be composed of those Governors identified as its members as Appendix A to this report; and

THAT the Board and Committees meeting schedule for the 2025-2028 years be approved as attached as Appendix B to this report; and

THAT the 2025-2026 Board of Governors Workplan be approved as attached as Appendix C to this report.

MOTION 509.OC.06.10.6.2

#### **6.3 Enrolment Report CS.25.06.634**

THAT Report CS.25.06.634 Enrolment Report be received for information purposes.

MOTION 509.OC.06.10.6.3

#### **6.4 Appointment of the Auditors CS.25.06.637**

THAT KPMG LLP be appointed as the auditor of the college for the fiscal year ending March 31, 2026.

MOTION 509.OC.06.10.6.4

#### **6.5 Indigenous Education Council Report BG.25.06.121**

THAT Report BG.25.06.121: Indigenous Education Council Report be received for information purposes.

MOTION 509.OC.06.10.6.5

#### **6.6 Program Review Status Report BG.25.06.122**

THAT Report BG.25.06.122: Program Review Status Report be received for information purposes.

MOTION 509.OC.06.10.6.6

#### **6.7 Program Approvals Status Report BG.25.06.123**

THAT Report BG.25.06.123: Program Approvals Status Report be received and endorsed.

MOTION 509.OC.06.10.6.7

#### **6.8 Research Ethics Board Annual Report BG.25.06.124**

THAT Report BG.25.06.124: Mohawk College Research Ethics Board Annual Report be received for information purposes.

MOTION 509.OC.06.10.6.8

## **6.9 Strategic Mandate Agreement 3 Report BG.25.06.130**

THAT Report BG.25.06.130, Strategic Mandate Agreement 3 2020-2025 Final Report, be received for information purposes.

MOTION 509.OC.06.10.6.9

### **7. Open Decision / Discussion Items**

#### **7.1 2024-2025 Annual Report BG.25.06.125 and 2025-2026 Mohawk College Business Plan BG.25.06.127**

Trish Loomis and Paul Armstrong presented the annual report and business plan to the Board. The annual report is a look back at the past year and business plan a look forward for Mohawk College. Both reports are required to be submitted to the Ministry on an annual basis.

Management responded to a number of questions from Governors.

Moved by Anna Filice  
Seconded by Shantal Woolsey

THAT, subject to minor housekeeping and final formatting of content and document design, the 2024 - 2025 Annual Report attached as Appendix A to Report BG.25.06.207 be approved; and

THAT staff be directed to submit the Annual Report to the Ministry of Colleges, Universities, Research Excellence and Security.

CARRIED (MOTION 509.OD.06.10.7.0)

Moved by Anna Filice  
Seconded by Kathy Lerette

THAT subject to minor housekeeping and final formatting of content and document design, the 2025 - 2026 Business Plan attached as Appendix A to Report BG.25.06.127 be approved; and

THAT staff be directed to submit the Business Plan to the Ministry of Colleges, Universities, Research Excellence and Security.

CARRIED (MOTION 509.OD.06.10.7.1)

#### **7.2 Strategic Plan 2027-2032 Timeline**

Trish Loomis provided an overview of the proposed strategic plan consultation and completion timeline. The Board was advised that an additional retreat in March would assist ensuring appropriate consultation with members of the Board.

In discussion with Management, the Board recommended that management consider the length of the next strategic plan and suggested a 3 year plus 2-year plan. The Board further noted that it will be important with this plan to identify what success looks like and how it can tie to the performance of the President.

This item was received for information purposes only with no objections from the Board.

### **7.3 Strategic Mandate Agreement 4 2025-2030 Implementation Presentation and Report BG.25.06.126**

Kim Watkins introduced item 7.3. Jennifer Gautrey presented to the Board. A PowerPoint presentation was made and a copy placed in the meeting file.

Highlights of the presentation included:

- Ability to change and re-weight the targets each year
- Partial funding available when a metric is not fully achieved
- Success and failure in one year does not impact another year
- Six of eight metrics carried from the last agreement.

Management responded to questions from the Board.

Moved by Anna Filice

Seconded by Sean Chesney

THAT Report BG.25.06.126, Strategic Mandate Agreement 4 2025-2030 Implementation, be received for information purposes.

CARRIED (MOTION 509.OD.06.10.7.3)

### **7.4 New Program Proposal: Manufacturing Fundamentals Mohawk College Certificate BG.25.06.128**

Cebert Adamson introduced the new manufacturing fundamentals certificate to the Board. The program is an industry driven program and will allow students to gain employment and a pathway into automation programs or industrial millwright program.

Moved by Anna Filice

Seconded by Brian Henry

THAT the new program proposal, as included in Report number BG.25.06.128, for the Mohawk College Certificate in Manufacturing Fundamentals be approved.

CARRIED (MOTION 509.OD.06.10.7.4)

### **7.5 Powerline Technician Ontario College Diploma Update BG.25.06.131**

Cebert Adamson spoke to the Board regarding the powerline technician diploma program. The program is moving along well and there is a lot of industry interest in the program.

Moved by Anna Filice

Seconded by Shantal Woolsey

THAT Report number BG.25.06.131, regarding the industry partnership to develop and deliver a Powerline Technician Program be received for information purposes.

CARRIED (MOTION 509.OD.06.10.7.5)

## **8. Student Spotlight**

A video highlighting an aviation student and Skills Canada was played for members of the Board.

The Chair announced that the Board would move into Closed Session and asked all guests to exit the meeting.

## **9. Upcoming Meetings**

Governance & Human Resources Committee – September 9, 2025

Audit, Finance & Infrastructure Committee – September 10, 2025

Board of Governors – September 17, 2025

## **10. Termination**

On motion made and duly seconded, the meeting terminated.