

Minutes of the 510th Meeting of the Mohawk College Board of Governors

Date of Meeting:	September 17, 2025
Place of Meeting:	Bert Hares Boardroom, Fennell Campus and Video Conference
Chair:	Anna Filice
Members Present:	Kathy Lerette Paul Armstrong Shantal Woolsey Aleksia Jankovic Vickie Baird Shaun Padulo Matthew MacLean Gail Burns Sean Chesney Karen Belaire Yvonne Maidment Gabriela Soraggi (10:20 a.m.)
Regrets:	Hayley Hopkins Brian Henry
Board Secretary:	Julia Sippel, Corporate Secretary
Resources:	Angela Zehr, Chief Financial Officer
Others Present:	Trish Loomis, Vice President, Communications & External Affairs Ceber Adamson, Vice President, Academic Katie Burrows, Vice President, Students & International Lorna Somers, Vice President, Advancement & Alumni Engagement Lauren O'Hare, Administrator Lenore Lukasik-Foss, Director of Student Conduct & Care Krista Weisner, Registrar Rob Davis, Manager, Security Operations

1. Call To Order, Land Acknowledgement & Health and Safety Moment

Quorum being present, the 510th Board of Governors meeting was called to order at 8:30 a.m.

Chair Anna Filice gave a land acknowledgement and a Health and Safety Moment was provided by Rob Davis.

2. Changes to the Agenda

With no objections, the agenda was approved.

3. Declarations of Conflict of Interest

There were no declarations of conflicts of interest made by members present.

4. Chair's Remarks

The Chair welcomed the Mohawk College Board of Governors to the 510th Board of Governors meeting. The Chair welcomed Aleksia Jankovic, the new Student Governor to the Board. A number of persons were also recognized for having completed their Advanced Good Governance certificate including Governor Gabriela Soraggi, Governor Yvonne Maidment and Governor Shantal Woolsey as well as Vice President Communications & External Affairs, Trish Loomis.

5. President's Remarks

Paul Armstrong addressed the Board and shared several important updates. He highlighted that Truth and Reconciliation day is on September 30th and encouraged others to learn and reflect on the ongoing impacts of residential schools and the importance of advancing reconciliation. He updated the Board on the pre-orientation sessions for students and the success of the President's kickoff which included recognizing long standing employees of the College. President Armstrong provided an update to the current support staff work stoppage and the process for the newest strategic plan process. Two videos were then played for the Board.

6. Open Consent Items

The Board approved the following Open Consent Items with no objection by members:

6.1 Code of Ethical Conduct, Governor's Agreement, Conflict of Interest Form and Electronic Consent PO.25.09.211

THAT Report PO.25.09.211; Code of Ethical Conduct, Governors' Agreement, Declaration of Conflict of Interest and Electronic Consent, be received for information purposes.

MOTION 510.OC.09.17.6.1

6.2 Policy Adoption: D10 Naming of College Assets PO.25.09.213

THAT Board Policy D10: Naming of College Assets, as attached as Appendix A to this report be approved.

MOTION 510.OC.09.17.6.2

6.3 Governance Enhancements & Skills Matrix PO.25.09.214

THAT the new Skills Matrix, definitions and Governor self-evaluation form, as amended to include a scale indicating level of experience and previous years of board experience, be adopted for use with Governor recruitment; and

THAT the Board orientation program outline, as amended to include additional training opportunities, be endorsed for use with newly appointed Governors; and

THAT the Chair of the Board gives notice to the Board of Governors that proposed amendments to By-law No. 1 as attached to this report will be presented for adoption at the next meeting, which is scheduled for November 19, 2025; and

THAT Policy B08, Leadership Selection and Succession Policy as attached as Appendix C to this report, be approved; and

THAT in accordance with By-law No.1 the Nominating Subcommittee for the 2025-2026 Board year be struck and that a member be selected from the Governance and Human Resources committee at large to sit on the Subcommittee.

MOTION 510.OC.09.17.6.3

6.4 Infrastructure Report CS.25.09.638

THAT Report CS.25.09.638: Facilities Infrastructure Report be received for information purposes.

MOTION 510.OC.09.17.6.4

6.5 Enrolment Report CS.25.09.639

THAT Report CS.25.09.639 Enrolment Report be received for information purposes.

MOTION 510.OC.09.17.6.5

6.6 Mohawk Students' Association Report BG.25.09.132

THAT the Mohawk Students' Association Report be received.

MOTION 510.OC.09.17.6.6

7. Open Decision / Discussion Items

7.1 Sexual Assault and Violence Prevention Annual Report BG.25.09.133

Katie Burrows introduced Lenore Lukasik-Foss, the new Director of Student Conduct & Care. Lenore provided an overview of the report and spoke to increasing reporting as well as prevention at Mohawk College. Management then responded to questions from members of the Board.

Moved by Anna Filice
Seconded by Kathy Lerette

THAT Report BG.25.09.133: Sexual Violence Response and Prevention Annual Report be received and approved for submission.

CARRIED (MOTION 510.OD.09.17.7.1)

7.2 Equity, Diversity and Inclusion Presentation

Katie Burrows and Trish Loomis presented to the Board on equity, diversity and inclusion at Mohawk College. A PowerPoint presentation was made and a copy placed in the meeting file.

Highlights of the presentation included the embedding of EDI into every area of the College and plans to review and monitor the progress made on EDI at the College. Management then responded to various questions from members of the Board.

The presentation was received for information purposes only with no objections from the Board.

8. Student Spotlight

Matt Ferreira appeared before the Board and introduced the work of the athletics department at Mohawk College. A video was played and student athletes Iverson Chong and Maddison Anderson also joined to speak to the Board. Each student provided an overview of their reason to choose Mohawk College and what it is like balancing education and being an athlete. They then responded to a number of questions from the Board.

The Chair announced that the Board would move into Closed Session and asked all guests to exit the meeting.

The Board completed all closed session items.

9. Upcoming Meetings

Governance & Human Resources Committee – November 11, 2025

Audit, Finance & Infrastructure Committee – November 12, 2025

Board of Governors – November 19, 2025

10. Termination

Following the closed session and on a motion made and duly seconded, the meeting terminated.