



Board Governance Policy Manual

POLICY CATEGORY: BOARD-PRESIDENT RELATIONSHIP POLICY NUMBER: C01

POLICY TITLE: DELEGATION TO THE PRESIDENT

EFFECTIVE: JANUARY 10, 2007

LAST REVISED: FEBRUARY 18, 2026

REFERENCE (MOTION): 401.C.6.2.1 (EST. OCT. 2005)

PURPOSE

The purpose of this policy is to define the authority and responsibilities delegated by the Board of Governors to the President. The Board of Governors holds ultimate authority and accountability for the organization on behalf of the citizens of Ontario, and assigns to the President full responsibility for meeting its expectations. To support this accountability, the Board delegates to the President the authority necessary to achieve the organizational outcomes identified in the Outcomes policies, while operating within the boundaries established by the Executive Limitations policies. While accountability to the Board rests solely with the President, the President may delegate authority and duties to staff as needed to achieve the Board's stated outcomes. This policy clarifies the specific responsibilities entrusted to the President within this governance framework.

APPLICATION AND SCOPE

This policy applies to the Mohawk College Board of Governors.

POLICY STATEMENT RULES

1. The President will provide leadership to, and be accountable for, the implementation of the College's Strategic Plan(s) as approved by the Board.
2. The President will put into effect all policies, by-laws and procedures established by the Board.
3. The President is responsible to the Board for all phases of the operation, administration, supervision, maintenance and promotion of the College.
4. During an emergency or crisis, whatever its nature, the President will provide leadership to, and be accountable for, the implementation of an organized emergency response to ensure the safety and protection of students, staff, faculty, volunteers and any members of the community on College premises affected by the emergency situation, to contain the damage incurred, and to facilitate the recovery and restoration of operations as soon as possible.
5. The President at all times will act in the best interests of the College in securing and promoting its educational, community, administrative and financial objectives.
6. The President will advise and assist the Board in the development, promotion and implementation of sound policies and objectives for the advancement and development of the College.
7. The President will develop and monitor College policies, procedures and practices

related to the recruitment, hiring, supervision, instruction and discipline of College employees within the framework of applicable collective agreements, and, for employees not covered by collective agreements, subject to the terms and conditions of employment set from time to time by the Board.

8. The President will discharge such duties and responsibilities as may be assigned from time to time by the Board including but not limited to:
 - a) Monitoring and making recommendations to the Board regarding improvement of the quality of employment at the College;
 - b) Providing input and recommendations to the Board to improve the relationships between the College and Unions; and
 - c) Advancement of the College through various fundraising activities, including the recognition of donors or corporate partners through the naming of College assets.
9. During the term of appointment, the President will undertake to fully and faithfully discharge the duties and responsibilities of the position to a high standard of professional competence.
10. The President will devote the entirety of the President's time, effort and attention to the business and well-being of the College, without any actual, potential or perceived conflict of interest. Without limitation, the President:
 - a) Will not engage in any other position for gain or accept any office or position of business that might interfere with the business and well-being of the College, except with prior written consent of the Board; and
 - b) Will comply with the provisions of all applicable legislation that governs Ontario Colleges.

MONITORING

This policy will be reviewed every three years by the Board, or earlier as necessary. The Board may choose to change its "Outcomes" and "Executive Limitations" policies, thereby altering the boundary between Board and President, and changing the range of reasonable interpretation open to the President.

POLICY REVIEW:

Review by the Board of Governors

Attestation – N/A

Next Review – February 2029