



Board Governance Policy Manual

POLICY CATEGORY: EXECUTIVE LIMITATIONS **POLICY NUMBER:** D02

POLICY TITLE: TREATMENT OF COLLEGE STAKEHOLDERS **EFFECTIVE:** OCT. 12/05

REFERENCE (MOTION): 374.O.8.1 (EST. OCT. 2005)

PURPOSE

This policy establishes conditions for the President's interaction with students or potential students, staff, volunteers, clients, persons from the community and visitors to the college (collectively referred to as "College Stakeholders").

APPLICATION AND SCOPE

This policy applies to the President.

PRINCIPLES

When interacting with College Stakeholders, the President shall conduct him/herself at all times in an ethical, fair and professional manner consistent with College policies and practices.

RULES

The President shall not:

1. Prevent students, staff or other individuals (as appropriate) from petitioning to the Board when an internal grievance procedure has been exhausted; an allegation is made that a board policy has been violated by the action of college staff or practice; or a board policy may be in violation of the law.
2. Deal with College Stakeholders in an unfair, untimely, misleading or undignified manner.
3. Fail to abide by and promote the College vision, mission and values when interacting with College Stakeholders nor cause nor knowingly permit

conditions, procedures, or decisions which are contrary to the College vision, mission and values.

MONITORING

The President will verify in writing at the Annual General Meeting that he/she has neither caused nor knowingly permitted any practice, activity, decision or organizational circumstance that is unlawful, imprudent, or in violation of commonly accepted business and professional ethics.

POLICY REVIEW DATE:

Next Review: – 2016/17