

POSITION TITLE: Production Worker

Employment Type (FT,PT,Contract): FT Contract
Rate of Pay: \$21.24/hour plus shift premiums and overtime
Job Location: Cambridge or Woodstock
Hours of Work: Full time
Start Date: ASAP
Application Deadline: On going Recruitment (multiple roles)

COMPANY NAME: Toyota Motor Manufacturing Canada (TMMC)

Street Address: 1055 Fountain Street, Cambridge, ON
Phone:
Fax:
Email: TMMC_Recruitment@toyota.com
Website: <http://www.tmmc.ca/en/careers/production-team>

General Description of Duties:

NOW HIRING FOR NEW ROLES AT OUR CAMBRIDGE AND WOODSTOCK LOCATIONS! * *

Are you passionate about doing something different as a career?

We're looking for people who can work accurately, calmly and enthusiastically to produce beautifully-crafted motor vehicles. We provide different training opportunities, and many of our Team Members have joined our team from careers outside of manufacturing. This role may be right for you if you've worked as a General Labourer, Factory Worker, Production Worker and/or Warehouse Worker. Not to worry though, we accept all candidates from all types of backgrounds for this role as no experience is required!

What's in it for you?

- **12-month renewable contracts with long term potential to convert to permanent**
- **Receive comprehensive health benefits and family-friendly coverage starting after 12 weeks**
- **Competitive pay with an initial hiring rate of \$21.24/hour with a \$1.77 afternoon shift premium; an annual pay step increase, overtime pay and semi-annual bonus**
- **Work in a world-class facility with a Safety-First environment; receiving extensive training prior to work assignments including ergonomics**

- **Workout and relax at our company fitness facility with a health centre, walking trails, basketball court and a baseball diamond**
- **Be apart of an engaged, inclusive and diverse community of people**

What would you do?

TMMC has 2 locations, a plant in Cambridge and a plant in Woodstock. We currently have opportunities in both locations, however, we cannot guarantee that you'll remain in one location during your entire employment with us. Although rare, change in market demands may require you to switch locations. You will be given advanced notice should we require you to move. Please note that all testing during the recruitment process is held at our Cambridge location.

- **You will be helping to build the Toyota Corolla and RAV4, and the Lexus RX350 and RX450h hybrid.**
- **You could be a member of a production team in areas such as Paint, Plastics, Moulding, Stamping, Weld, or Assembly.**
- **You will work rotational day and afternoon shifts, Monday to Friday (note: shift start and end times may vary based on business conditions):**
 - o **Day shift: 6:15 a.m. to 3:45 p.m.**
 - o **Afternoon shift: 5:45 p.m. to 4:15 a.m.**
 - o **Overtime (any work over 40 hours): Monday - Thursday (2 hours max) or Saturday day shift rotation only**

Skills and Experience Required:

What do you need?

- **You are 18 years of age or older**
- **You are legally eligible to work in Canada**
- **You are able to perform the physical requirements of the job, which may include bending, stooping, reaching, twisting, lifting, standing, walking, repetitive motion and other job specific requirements**
- **You have an interest in manufacturing, assembly or assembler roles, general labour, and factory/entry level roles**

The Recruitment Process

The TMMC recruitment process for our Production opportunity includes 4 stages:

- 1. Online application**
- 2. Online initial job fit assessment**
- 3. A "Day in the Life" work simulation onsite at our Cambridge facility**
- 4. Interview onsite at our Cambridge facility**

Why Work with TMMC?

At Toyota, we're in the business of making phenomenal motor vehicles, but we also work every single day to apply and share our know-how in ways that benefit people, the community, and our planet, to build a better tomorrow. Here are some things we bring to the table:

- **Competitive Pay:** We offer a starting pay of \$21.24/hour and annual pay step increase. Our full rate of pay is \$35.40/hour, not including shift premiums, overtime pay as applicable, and semi-annual bonuses.
- **Plant Amenities:** TMMC employees can take advantage of a variety of onsite amenities such as free membership to an impressive fitness facility (with full gymnasium), an employee lounge with games room, a quiet room for meditation and religious observance, outdoor walking trails, a children's playground, and more!
- **Benefits Package:** At TMMC, we offer you a benefits package after you first 3 months of employment, even as a contract worker. Benefits include comprehensive health benefits, family-friendly coverage, and travel insurance.
- **Vacation Days:** Employees can enjoy time off early in their careers, receiving 3.8 weeks of paid vacation after their first year on the job, moving to 4 weeks after only 2 years of employment and up to 6.4 weeks for long-serving employees.
- **Environmental Sustainability:** With our industry-leading commitment to quality, innovation, and environmental sustainability, Toyota has been recognized as one of Canada's Greenest Employers.
- **Awards and Recognitions:** TMMC is one of Canada's Employers of choice, with awards such as Canada's Best Diversity Employers (2018), Canada's Top Family Friendly Employers (2018), and 14 J.D. Power and Associates Plant Quality Awards.

If you work well in a team and relish the idea of a physically demanding role with one of the world's most recognizable brands, apply now. If you have any questions or concerns, please do not hesitate to reach out to us at 1(800)-575-4311. We have a representative available Monday-Friday 9-5pm.

Positions are also available at our Woodstock location. All testing during the recruitment process is held at our Cambridge location.

How to Apply:

<https://tmmc.selectrakonline.com/recruitment/Recruit.aspx?ctl=as&SID=131424b1557633MTAwMzEMTAzMwNzQM Tc&facilityid=16>

This job advertisement has been provided by an external employer. Mohawk College is not responsible for the accuracy, authenticity or reliability of the content.