POSITION TITLE: Overnight Awake Counsellor - Internal/External Job Posting: #2020-67

Employment Type (FT,PT,Contract): Part-Time – Permanent (Union)
Rate of Pay:
Job Location: North York, ON
Hours of Work: Saturday & Sunday: 11:00pm to 9:00am (flexibility required as needed)
Start Date: Immediate
Application Deadline: August 31, 2020

COMPANY NAME: Bob Rumball Canadian Centre of Excellence for the Deaf
Street Address: 2395 Bayview Ave., North York, ON, CA, M2L 1A2
Phone: 416-449-9651
Fax: 416-449-8881
Email: careers@bobrumball.org
Website: https://www2.bobrumball.org

General Description of Duties:
REPORTS TO: Program Manager

The Bob Rumball Canadian Centre of Excellence for the Deaf (BRCCED) is a provincial leader in the Deaf community. Our programs support Deaf, Hard of Hearing, and Deafblind adults some of whom have complex behavioural, developmental and/or mental health diagnoses. This position is responsible for the daily activities of the program at the Sean Lamian Home (SLH), and will work with the Program Manager to ensure the highest quality of care and services for everyone we serve.

PRIMARY DUTIES

• Ensure that activities and daily support approaches are in accordance with agency mission, vision, values, strategic direction and policies with a goal of ensuring the highest quality of care

• Ensure person-centered quality service, and achievement of program and individual service goals

• Administer medications consistent with Organization’s policies & procedures

• Consistently comply with clinical and program plans

• Promote an evidence-based, best practice approach to care

• Ensure a clean, safe home-like environment for everyone residing in the program

• Advocate on behalf of individuals and their specific needs/goals

• Understand and be able to work with Behavioural Support Plans, PRN’s and medical protocols

• Work collaboratively with team and individual’s service team; dedicating one-self to excellent service
• Utilize community resources & liaise with community members

• Documentation – communication logs, reports, etc.

• Flexible hours of work

• Teach, coach and mentor with regards to like skills and daily activity schedules

Skills and Experience Required:

QUALIFICATIONS

• DSW Diploma or related college degree or equivalent work acquired experience

• Minimum 2 years’ experience working in a residential setting with Consumers with developmental disabilities, mental health needs and/or dual diagnosis

• Knowledge and experience working within the deaf community and fluency in ASL

• Knowledge and experience working with clinical professionals as it relates to mental health and/or behavioral needs

• Demonstrated leadership, creative problem solving abilities; good judgment and critical thinker

• Advocates for and with the Individuals and deaf community at all times.

• Excellent communication, literacy and interpersonal skills

• Innovation, initiative and integrity

• Demonstrated experience in computer literacy (e.g. Words, Excel, Outlook)

• Valid Ontario Full G Driver’s License and clean driving record

• French language/LSQ an asset

How to Apply:

Interested candidates please email resume to: Human Resources at careers@bobrumball.org or fax to 416-449-8881

Please contact the above if you need accommodation at any stage of the application process. We thank all applicants in advance, however, only candidates selected for an interview will be contacted.

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