

Health and Safety Policy

Shared commitment to health and safety

Mohawk College values the health, safety and well-being of the College community and is committed to providing a safe working and learning environment through policies, programs, procedures and guidelines that meet or exceed the requirements of the Occupational Health and Safety Act (OHSA). Workers, visitors and contractors are responsible for working safely and in accordance with applicable legislation and Mohawk College requirements. To achieve a healthy and safe workplace, we must all work together to create a high level of health and safety awareness and respect health and safety policies, procedures and legislation. Non-compliance with this policy or other safety related policies, procedures or legislative requirements will result in disciplinary action as appropriate.

Through the Mohawk College Executive Group, Mohawk College shall:

- Take all reasonable care to ensure Mohawk College complies with the OHSA and Regulations and its obligations as an "Employer".
- Provide a safe and healthy working and learning environment by ensuring compliance with safety regulations and requirements.
- Support the College Joint Health and Safety Committees.
- Ensure corrective measures for identified hazards are promptly implemented.
- Ensure leaders are competent and accountable for health and safety.

Leaders shall:

- Take all reasonable precautions for the protection of their workers and their obligations as "Supervisors" under the OHSA.
- Maintain a safe and healthy working environment and ensure work is performed in compliance with the OHSA and Regulations and Mohawk College policies and procedures as appropriate.
- Ensure Workers are informed of actual and potential hazards and have applicable training to conduct their work safely.
- Investigate workplace accidents, incidents or hazardous conditions in their area of responsibility and implement corrective measures for hazards identified.

Workers shall:

- Comply with the OHSA and regulations and with applicable Mohawk College policies, programs and procedures and their obligations as "Workers" under the OHSA.
- Ensure work is performed in compliance with the OHSA and regulations and the college's policies and procedures.
- Only operate equipment on which they have been trained for which they are authorized to use.
- Promptly report to their Supervisor any observed contravention of the OHSA or regulations or of the Mohawk College rules and procedures or any workplace hazard of which they are aware.
- Promptly report a workplace accident, incident or injury to their Supervisor.
- Participate in Health and Safety training and education.

Review and Communication:

This policy will be reviewed annually in conjunction with the Joint Health and Safety Committee, posted on the Joint Health and Safety Bulletin Board and posted under the "Health, Safety and Wellness" section of MyMohawk.



Ron J. McKerlie,
President and CEO

March 22, 2024

Date