



**ATTACHMENT 1
Student Behaviour Policy Flow Chart**

College Response	Timeline	Responsibility
<p>PLEASE NOTE: For safety or Security specific concerns, referrals are made to the Security Operations Centre.</p>	<p>Immediately</p>	<p>Student or College employee who observes or receives report of inappropriate student behaviour.</p>
<p>Level 1</p> <p>Responses to address inappropriate behavior:</p> <p>For students, peer to peer if comfortable.</p> <p>For employees, attempt to address the concerns informally and directly.</p> <p>Referral to College resources for additional support if required.</p> <p>Temporary student dismissal from the learning environment, as appropriate.</p> <p>Referral to the Manager, Student Rights and Responsibilities for behaviour deemed to be not manageable by the persons directly involved.</p>	<p>Immediately or a.s.a.p.</p>	<p>Student or College employee who observes or receives report of inappropriate student behaviour.</p>
<p>Level 2</p> <p>Referral to Manager, Student Rights and Responsibilities</p> <p>Matter reviewed by Manager, Student Rights and Responsibilities in conjunction with the Director, Security Services</p> <p>Incidents and concerns reported to Director/Manager or Associate Dean who is responsible for the student, program, or area in which the incident occurred, if not already informed or involved.</p> <p>Formal review of the student behaviour incident or concern(s) may be conducted. Completed by the Director,</p>	<p>Directly or following Level 1</p>	<p>Student or College employee who observes or receives report of inappropriate student behaviour.</p> <p>Manager, Student Rights and Responsibilities Office Director, Security Services.</p> <p>College employee who observes or receives report of inappropriate student behaviour.</p> <p>Manager, Security</p>

<p>Security Services within five (5) working days or maximum of ten (10) working days, with extension.</p> <p>Report of findings provided to Dean of Students, Chief, Equity, Diversity and Inclusion Officer, Academic area Associate Dean/ Dean of the student's program or Service area.</p> <p>Sanction decision made by Dean of Students and Chief, Equity, Diversity and Inclusion Officer, informed by Manager Student Rights and Responsibilities and Director, Security Services and in consultation with area administrator, as appropriate.</p> <p>In the case of suspension, a written letter outlining the sanction and rationale will be provided to the student.</p>		<p>Director, Security Services</p> <p>Dean of Students and Chief, Equity, Diversity and Inclusion Officer</p> <p>Manager, Student Rights and Responsibilities Office, Director, Security Services, Dean of Students and Chief, Diversity, Equity and Inclusion Officer as appropriate.</p>
<p>Level 3 Critical Behavioural Incident</p>		
<p>Interim suspension issued by the Director, Security services to allow for an investigation period</p> <p>Management of the matter under ERP810-Reporting and Responding to Violence Procedure will be considered when serious, imminent, life threatening injuries occur.</p> <p>Final decisions regarding suspensions and expulsions reside with the Dean of Students and Chief, Equity, Diversity and Inclusion Officer, informed by the Director, Security Services and in consultation with a Mohawk Executive if required.</p> <p>Written letter outlining the final decision and rationale provided to a suspended or expelled student.</p>	<p>Immediately/as indicated</p>	<p>Director, Security Services</p> <p>Dean of Students and Chief, Equity, Diversity and Inclusion Officer.</p> <p>Dean of Students and Chief, Diversity, Equity and Inclusion Officer Mohawk Executive</p> <p>Director, Security Services and/or Dean of Students and Chief, Equity, Diversity and Inclusion Officer.</p>
<p>Re-Entry Process</p> <p>Students seeking re-entry to the College following suspension or expulsion are required to contact the Director, Security Services to make this</p>		<p>Student</p>

<p>request.</p> <p>Meeting with student, Manager, Student Rights and Responsibilities and Director, Security Services to explore the student's circumstances, develop re-entry plan where indicated.</p> <p>Re-entry plans approved by Dean of Students</p> <p>Behavioural contracts may be issued</p>		<p>Manager, Student Rights and Responsibilities Director, Security Services</p> <p>Dean of Students and Chief, Equity, Diversity and Inclusion Officer</p> <p>Manager, Student Rights and Responsibilities Office</p>
<p>APPEAL PROCEDURE Activity</p>	<p>Timeline</p>	<p>Responsibility</p>
<p>Appeal initiated by Student. Written Notice of Appeal filed.</p>	<p>Within ten (10) working days of the date decision was rendered to student</p>	<p>Student Registrar's Office</p>
<p>Appeal Hearing Set up</p>	<p>Within ten (10) working days of the date of filing the appeal</p>	<p>Registrar's Office</p>
<p>Appeal Conducted</p>	<p>Within ten (10) working days of the date of filing the appeal</p>	<p>Registrar - Chair (non-voting) 1 Faculty member 1 Non Faculty member 2 Students (1 from MSA oard member and 1 chosen by MSA) 1 Associate Dean</p>