



Graduate Employment Report 13/14

Meet our grads



Jonathon, Learning and Resource Nurse Technologist, Centre for Professional Practice (CPP), McMaster Campus, Bachelor of Science in Nursing Graduate

"Thank you for believing in me. I remember the day when I was first hired in the Learning Resource Centre. By giving me that opportunity, I got to excel and see value in my program, my faculty and importantly, within myself. Teaching, helping and assisting was an amazing experience."



Danielle Boucher, Marketing & Communications Specialist, CARSTAR Automotive Canada Inc. Public Relations Graduate

"The program delivered right from the start, and by the end I was executing team projects confidently for local organizations that are clients through The Agency at Mohawk. As a graduate, this program gave me the competitive edge to succeed professionally."



Caleb, Apprentice, Walter's Inc.
"I took the welding program because I wanted something more hands on than what I was doing in University. This is a very hands on experience, and I've learned more than I ever expected."



Why Mohawk?

With excellence in Health & Technology, along with our experiential (sleeves rolled up) approach in Business, Skilled Trades, Community Services and Communication Arts, Mohawk is known for preparing, each year, a new generation of smart, experienced and very employable graduates.

96.6%

of Mohawk Graduates would recommend Mohawk to someone else*

91%

of employers are satisfied with the Mohawk graduates that they've hired*

85.5%

of Mohawk Graduates find employment within 6 months of graduating*

*Learn more at mohawkcollege.ca/kpi

Our graduates leave Mohawk equipped with **Five Key** Institutional Learning Outcomes (ILO's)

According to our employers these ILO's differentiate our graduates, providing them with the added skills needed to be successful in any job.

Listed below are the Overall Employer Satisfaction percentages.



**Institutional
Learning
Outcomes**



About the Report

Forum Research, research firm hired by Ministry of Training, Universities and Colleges contacts graduates from Ontario's publicly funded colleges to participate in the Graduate Satisfaction & Employment survey.

This survey contains questions to gain understanding of the graduate's employment status six (6) months after completion of their program.

The 2013-14 Graduate Employment Report is based on the status of the 2012-13 graduates.

Accreditation

Whether you're looking to accelerate your career, or explore a specialty in your field, or change your career path altogether – whatever your reason, Mohawk has full- and part-time programs at the following accreditation levels:

- Advanced Ontario College Diploma (AOCD)
- Ontario College Diploma (OCD)
- Ontario College Graduate Certificate (OCGC)
- Ontario College Certificate (OCC)
- Mohawk College Certificate (MCC)

Mohawk College also offers Collaborative Degrees (jointly with McMaster University); and we offer pathways to University that allow you to make up for missed pre-requisites, upgrade your learning skills or complete high school equivalency for many fields of study.

Heading Terms for Report Charts

Program Length (Years) - This is the number of years of study for the program.

Total Graduates - This is the total number of graduates who completed their program in Summer 2012, Fall 2012 or Winter 2013. Total graduates is the sum of the following four columns: Further Education, Not Seeking Employment, Status Unknown and Available for Employment.

Employed Full-Time Program Related - The number of graduates who were employed 30 hours per week or more in a position related to their program of study.

Employed Part-Time Program Related - The number of graduates who were employed less than 30 hours per week in a position related to their program of study.

Employed Full-Time Program Unrelated - The number of graduates who were employed 30 hours per week or more in a position not related to their program of study.

Employed Part-Time Program Unrelated - The number of graduates who were employed less than 30 hours per week in a position not related to their program of study.

Available for Employment - This is the number of graduates who were either employed or seeking employment six months after graduation. Available for Employment is the sum of four Employment Destinations and Accepted a Job at a Later Date and Still Seeking a Job.

% Graduate Employment Rate - The percentage of graduates employed six months following graduation.

% Graduate Employment Program Related Rate - The percentage of graduates employed in full and part-time positions related to their program of study.

Further Education - Graduates who have returned to college, university or another type of post-secondary institution.

Not Seeking Employment - Graduates who reported they were not looking for employment because of health, travel or personal, or are VISA students.

Status Unknown - This is the number of graduates who were unable to be contacted to complete the survey. All information is collected by telephone directly from the graduate.

Salary Range - This reflects the minimum or maximum salary reported by graduates working in a full-time position of 30 hours per week or greater, and related to their program of study. Information is not reported if fewer than 5 full-time salaries were reported per program.

Average Salary - This represents the average of the salaries reported by the graduates working in full-time positions of 30 hours per week or greater, and related to their program of study. Information is not reported if fewer than 5 full-time salaries were reported per program.

Number of Salaries Reported - The number of salaries reported for full-time related positions.

Sample of Actual Job Titles - Actual Job Titles are provided by respondents, and may not reflect related employment.

Graduate Employment Report 2013-2014

Graduates completed their program in Summer 2012, Fall 2012 or Winter 2013
(6 months after graduation)

Program Name (Program Number)	Program Length (Years)	Survey Participants								Employment Distribution				Not Available for Employment			Salaries			Sample of Actual Job Titles
		Total Graduates	% Responding to Survey	Full-time Program Related		Full-time Program Unrelated		Available for Employment	% Graduate Employment	% Graduate Employment Program Related Rate	Further Education	Not Seeking Employment	Status Unknown	Salary Range	Average Salary	Number of Salaries Reported				
Advanced Police Studies (226)	1	32	44	5	1	5	0	14	79	43	0	0	18	**			Security Officer, Security Supervisor			
Advertising and Communications Media (650)	3	60	58	17	0	9	1	32	84	53	2	1	25	\$24,000-64,657	\$36,150	15	Advertising Sales Manager, Media Planning Assistant			
Applied Music (660)	3	37	51	1	4	0	4	10	90	50	7	2	18	**			Music Instructor, Performing Musician			
Applied Music Preparatory (105) ^Δ	1	32	Privacy legislation prevents data publication*																	
Architectural Technician (420)	2	19	68	7	0	3	2	13	92	54	0	0	6	\$31,286-55,000	\$38,857	5	Auto CAD Technician, Draftsperson			
Architectural Technology (531)	3	72	65	34	0	7	2	46	93	74	1	0	25	\$25,550-82,000	\$41,540	34	Project Coordinator, Designer, Estimator			
Art and Design Foundations (270) ^Δ	1	17	Privacy legislation prevents data publication*																	
Autism and Behavioural Science (164)	1	46	46	8	4	0	3	16	94	75	5	0	25	\$28,157-48,232	\$36,867	8	Behavioural Therapist, Educational Assistant			
Aviation Technician - Aircraft Maintenance (269)	2	23	52	5	0	3	1	12	75	42	0	0	11	**			Aircraft Component Technician, Aircraft Maintenance Engineer Apprentice			
Biotechnology Technician (369/669 and 370/670)	2	58	57	5	0	11	3	26	73	19	4	3	25	\$19,200-31,286	\$27,091	5	Laboratory Assistant, Chemical Lab Technician, Bio Analytical Technician			
Broadcasting - Radio (220)	2	23	57	1	2	6	1	11	91	27	2	0	10	**			Board Operator, Promotions Coordinator			
Broadcasting - TV & Communications Media (651)	3	74	55	15	7	5	5	39	82	56	2	0	33	\$16,034-55,000	\$33,781	12	Production Assistant, Studio Coordinator, Videographer			
Business - Accounting (316 and 356)	2	127	64	29	5	13	9	66	85	52	10	5	46	\$18,000-63,000	\$32,328	26	Cost Accountant, Ledger Clerk, Tax Professional, Auditor			
Business - Financial Services (303)	2	62	55	21	1	2	2	32	81	69	0	2	28	\$18,000-50,000	\$36,479	17	Associate Investment Advisor, Financial Service Representative			
Business - Marketing (319 and 359)	2	74	57	18	0	8	2	34	85	53	5	3	32	\$12,000-60,000	\$30,840	12	Online Marketing Coordinator, Visual Marketer			
Business (320)	2	66	58	9	1	6	0	20	80	50	15	3	28	\$24,000-42,000	\$33,299	7	Staff Manager, Office Manager, Administration Office Assistant			
Business Administration (632)	3	52	50	7	1	7	2	19	89	42	7	0	26	\$19,200-30,973	\$26,634	7	Administration Assistant, Office Manager, Assistant Manager			
Business Foundations (248) ^Δ	1	12	Privacy legislation prevents data publication*																	

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^Δ Preparatory program will prepare graduates for further academic opportunities.

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Cardiovascular Technology (728)	2	40	65	7	9	1	4	22	95	73	3	1	14	\$29,200-52,143	\$42,797	6	Cardiovascular Technician, ECG Technician		
Chemical Engineering Technology - Environment (553)	3	16	63	5	0	2	0	10	70	50	0	0	6	\$30,000-75,000	\$51,979	5	Lab Technician, Operating Engineer, Process Operator		
Chemical Engineering Technology (533)	3	20	55	4	0	1	0	7	71	57	3	1	9	**			Research and Development Technologist, Chemical Technician		
Child and Youth Worker (610)	3	114	48	15	10	6	9	47	85	53	8	0	59	\$23,464-58,400	\$33,165	13	Residential Counselor, Relief Wellness Coach, Child & Youth Worker		
Civil Engineering Technician (421)	2	30	50	4	0	2	1	10	70	40	3	2	15	**			Field Technician, Land Surveyor, Project Coordinator		
Civil Engineering Technology (534)	3	55	65	22	0	2	1	28	89	79	7	1	19	\$28,288-55,000	\$43,693	19	Civil Engineering Technologist, Design Technologist, Inspector		
Computer Engineering Technology (552)	3	25	68	12	0	4	0	16	100	75	0	1	8	\$29,330-56,000	\$44,030	12	Client Service Technician, Computer Systems Administrator, Developer		
Computer Science Technology - Software Engineering (556)	3	28	61	10	2	1	1	15	93	80	2	0	11	\$36,000-64,000	\$47,903	10	Repair Technician, Sales Associate		
Computer Systems Technician - Network Systems (447 and 455)	2	81	44	14	1	3	1	28	68	54	6	2	45	\$25,029-83,429	\$41,373	13	Network Technician, Software Consultant, Support Technician		
Computer Systems Technician - Software Support (548 and 558)	2	53	43	5	3	4	3	19	79	42	3	1	30	\$30,000-52,560	\$37,657	5	Junior Programmer, Software Developer, Web Developer		
Computer Systems Technology - Network Eng. & Security Analysis (555)	3	41	46	7	1	2	2	16	75	50	2	1	22	\$29,200\$80,000	\$45,544	7	Infrastructure Project Manager, Network Administrator, System Technician		
Concurrent Disorders (252)	1	42	55	5	4	4	0	17	76	53	6	0	19	**					
Construction Engineering Technician and Building Renovation Technician (451 and 462)	2	32	66	10	0	3	3	17	94	59	4	0	11	\$30,113-82,000	\$45,671	7	Carpenter, Estimator and Project Coordinator, Site Administrator		
Creative Photography- Still and Motion (277)	2	14	Privacy legislation prevents data publication*																
Diagnostic Cardiac Sonography (717)	1	35	23	6	2	0	0	8	100	100	0	0	27	\$42,000-70,393	\$58,470	6	Cardiac Sonographer, Eco-Cardiograph Technologist		
Early Childhood Education (213 and 263)	2	246	63	68	38	7	3	129	90	82	24	3	90	\$17,520-62,572	\$30,465	58	Registered Early Childhood Educator, Developmental Service Worker		

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			Total Graduates	% Responding to Survey	Full-time Program Related	Part-time Program Related	Full-time Program Unrelated	Part-time Program Unrelated	Available for Employment	% Graduate Employment	% Graduate Employment Program Related Rate	Further Education	Not Seeking Employment	Status Unknown	Salary Range	Average Salary	Number of Salaries Reported			
Educational Assistant (727)	2	103	55	25	10	3	7	50	90	70	6	1	46	\$16,800-48,746	\$35,956	19	Classroom Assistant, Educational Assistant, Child Care Provider			
Electrical Engineering Technology - Control (536)	3	67	64	24	0	2	2	34	82	71	9	0	24	\$27,897-110,000	\$49,021	21	Control System Technologist, Instrumentation Technician			
Electrical Engineering Technician - Power (403 and 433)	2	77	64	18	1	18	2	48	81	40	0	1	28	\$24,403-60,000	\$41,066	16	Electrical Engineering Technologist, Electrical Draftsperson			
Environmental Technician (453 and 463)	2	45	53	7	0	6	1	23	61	30	0	1	21	\$35,457-62,572	\$47,619	6	Marine Technician, Emission Technologist, Wastewater Technician			
Gas & Oil Burner Technician 2 (049)	1	67	57	13	1	12	4	36	83	39	1	1	29	\$23,464-83,429	\$38,677	11	Heating & Air Conditioning Technician, Oil Burner Technician, Gas Fitter			
General Arts & Science (208) ^A	2	37	Privacy legislation prevents data publication*																	
General Arts & Science-One Year (230) ^Δ	1	72	Privacy legislation prevents data publication*																	
Graphic Design Production - Creative Studio (466)	2	43	49	7	3	2	2	17	82	59	2	2	22	\$20,075-40,000	\$28,393	6	Graphics Coordinator, Junior Graphic Designer, Web Design & Development			
Graphic Design Production - Digital Media (273)	2	49	59	7	4	5	2	24	75	46	4	1	20	\$21,900-51,000	\$33,156	5	Junior Graphic Designer, Web Assistant, Prepress Operator			
Graphic Design - Integrated Animation (257)	2	40	63	3	0	5	4	18	67	17	4	3	15				Concept Artist			
Health, Wellness & Fitness (268 and 468)	2	102	50	7	4	19	5	40	88	28	9	2	51	\$19,554-50,000	\$32,531	6	Personal Trainer, Physiotherapy Assistant, Fitness and Wellness Consultant			
Heating, Refrig. & A/C Techniques (180)	1	39	59	3	0	6	3	20	60	15	3	0	16	**			HVAC Apprentice, Duct Cleaner, Gas Technician, HVAC Installer			
Human Resources Management (113)	1	49	63	18	2	1	2	27	85	74	3	1	18	\$30,000-51,000	\$39,787	16	Human Resource Generalist, Human Resource Recruiter			
Human Services Foundation (276) ^Δ	1	19	Privacy legislation prevents data publication*																	
Industrial Woodworking Technician (464)	2	12	75	4	0	1	0	7	71	57	2	0	3	**			Cabinet Maker, Finisher, Finishing Machine Operator			
Insurance (318)	2	104	56	35	0	7	1	50	86	70	4	4	46	\$23,725-52,143	\$37,660	30	Property Adjustor, Insurance Broker, Claims Service Representative			

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		Total Graduates	% Responding to Survey	Full-time Program Related	Part-time Program Related	Full-time Program Unrelated	Part-time Program Unrelated	Available for Employment	% Graduate Employment	% Graduate Employment Program Related Rate	Further Education	Not Seeking Employment	Status Unknown	Salary Range	Average Salary	Number of Salaries Reported			
International Business Management (116)	1	189	29	22	1	11	2	43	84	53	11	0	135	\$18,250-39,600	\$26,521	19	Management Trainee, Operations Manager, Business Development Representative		
Journalism - Print & Broadcast (205)	3	24	63	2	1	8	3	14	100	21	1	0	9	**			Multimedia Journalist, Freelance Sport Reporter, Communications Intern		
Manufacturing Engineering Technician - Automation (413 and 473)	2	19	63	9	1	0	0	10	100	100	2	0	7	\$37,000-65,000	\$50,258	9	Millwright Apprentice, Industrial Mechanic, Manufacturing Technician		
Mechanical Engineering Technology (529)	3	39	67	18	0	2	0	21	95	86	4	1	13	\$29,200-91,000	\$50,064	16	Process Technician, Construction Project Coordinator, Quality Control Manager		
Motive Power Fundamentals (187)	1	13	62	4	0	0	1	6	83	67	2	0	5	**			Facility Operator, Automotive Technician, Truck Maintenance Supervisor		
Motive Power Technician (446)	2	41	51	13	0	3	0	19	84	68	0	2	20	\$18,706-35,040	\$28,906	11	Automotive Apprentice, Automotive Section Installer, Motor Power Technician		
Occupational Therapist Assistant/ Physiotherapist Assistant (746)	2	31	74	12	5	3	0	20	100	85	2	1	8	\$21,900-62,572	\$34,134	11	Physiotherapist Assistant, Occupational Therapist Assistant		
Office Admin- Executive (327)	2	52	56	10	2	6	2	28	71	43	1	0	23	\$21,379-41,714	\$30,353	7	Receptionist, Executive Assistant		
Office Administration - General (380)	1	73	40	8	3	3	5	20	95	55	6	3	44	\$16,034-26,400	\$22,400	6	Office Administrator, Switchboard/ Receptionist, Event & Fundraising Administration		
Office Administration - Legal (328)	2	52	50	11	3	5	1	23	87	61	1	2	26	\$26,000-60,000	\$33,762	11	Administrative Assistant, Legal Assistant, Corporate Legal Assistant		
Office Administration - Medical (329)	2	107	62	24	13	13	4	62	87	60	1	3	41	\$14,400-45,886	\$31,828	20	Medical Office Administrator, Health Records Clerk		
Personal Support Worker (110)	1	73	53	16	7	5	2	32	94	72	7	0	34	\$25,029-47,213	\$33,537	14	Personal Support Worker		
Pharmacy Technician (407)	2	27	56	7	3	0	2	13	92	77	2	0	12	\$27,114-58,379	\$40,274	7	Pharmacy Technician, Pharmacy Assistant		
Police Foundations (218 and 258)	2	135	62	14	2	20	7	47	91	34	37	0	51	\$20,000-78,215	\$40,006	10	Police Cadet, Armed Guard, Security Enforcement Officer		
Power Engineering Techniques (482)	1	46	50	14	0	5	0	22	86	64	1	0	23	\$45,000-80,000	\$58,425	13	Utility Systems Operator, Maintenance Utilities Person		

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Practical Nursing (715)	2	206	60	63	24	7	7	114	89	76	9	1	82	\$24,000-84,002	\$50,727	60	Registered Practical Nurse, Personal Support Worker	
Pre-Health (246) ^Δ	1	142	65	0	0	10	2	12	100	0	80	0	50	**				
Pre-Justice (250) ^Δ	1	24	Privacy legislation prevents data publication*															
Pre-Media & Entertainment (194) ^Δ	1	31	Privacy legislation prevents data publication*															
Pre-Technology (168) ^Δ	1	29	Privacy legislation prevents data publication*															
Protection, Security and Investigation (293 and 294)	2	99	56	9	6	8	4	31	87	48	23	1	44	\$22,421-68,829	\$34,697	8	Loss Prevention Agent, Security Guard, Private Investigator	
Public Relations (166)	1	31	58	8	1	2	2	15	87	60	3	0	13	\$18,771-40,000	\$33,550	6	Marketing Communication Coordinator, Communications Coordinator	
Quality Eng. Technician-Non Destructive Evaluation (436 and 439)	2	10	Privacy legislation prevents data publication*															
Recreation & Leisure Services (214)	2	51	61	9	13	4	3	30	97	73	1	0	20	\$19,554-56,314	\$34,018	9	Program Facilitator, Senior Recreation Programmer, Recreation Coordinator	
Small Business & Entrepreneurship (179)	1	36	64	2	2	7	1	19	63	21	4	0	13	**			Customer Service Representative, Office Administrator	
Social Service Worker (215)	2	143	52	20	12	9	10	60	85	53	10	4	69	\$23,000-47,450	\$35,416	19	Social Service Worker, Family Support Officer, Developmental Service Worker	
Tourism & Travel (314)	2	81	53	18	1	11	2	35	91	54	8	0	38	\$14,939-45,000	\$25,048	14	Cruise & Vacation Consultant, Flight Attendant, Concierge	
Transportation Engineering Technology (543)	3	34	59	11	0	2	0	18	72	61	0	2	14	\$35,000-63,000	\$48,115	9	Traffic Operations Technician, Transportation Technologist, Traffic Coordinator	
Urban & Regional Planning Technician - GIS (406)	2	32	78	13	1	1	3	22	82	64	2	1	7	\$30,000-60,000	\$44,684	12	Urban Planning Technician, Permit Coordinator, Planning Technician	
Utilities Systems Operator (486)	1	39	62	7	1	4	6	22	82	36	2	0	15	\$27,114-49,671	\$34,017	7	Finishing & Environmental Department Operator, Maintenance Worker	
COLLEGE TOTAL		4699	56	934	227	385	182	2025	85	57	516	75	208	\$12,000-110,000	\$38,470	814		

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Employer/Industry Testimonials

"I am consistently impressed with the skill levels and professionalism of Mohawk College students who are on clinical placements with our Diagnostic Imaging and Medical Diagnostic Units at Hamilton Health Sciences and St. Joseph's Healthcare Hamilton. I am also proud to serve on Mohawk's Medical Radiation Sciences Advisory Committee and help in the development of new program opportunities that will develop our next generation of health care professionals."

David Wormald, Integrated Assistant Vice President
Diagnostic Services and MDU, Hamilton Health
Sciences and St. Joseph's Healthcare, Hamilton



"Today's Family Early Learning and Child Care is proud to be a longstanding partner with Mohawk College. As a proud Mohawk graduate, I know exactly what to expect when fellow alumni join our agency and help serve more than 4,000 children and families. Quality programs require quality people and many of those people at Today's Family are Mohawk graduates committed to helping children every step of the way."

Marni Flaherty, Chief Executive Officer, Today's Family
Early Learning and Child Care, Hamilton



"L-3 Wescam has built a strong and mutually rewarding partnership with Mohawk College, offering co-operative work terms to students and rewarding careers for graduates. Our company is a world leader in the design and manufacture of stabilized, multi-spectral imaging systems. We count on highly skilled job-ready graduates to serve our customers, drive innovation, grow our business and sustain our industry leadership. Mohawk consistently delivers."

Roman Turchyn, Vice President, Human Resources,
L-3 Wescam, Burlington



"We're proud to count Mohawk College students and alumni as part of our crew at McKeil Marine, one of Canada's leading marine service providers. Mohawk students learn by doing and that leads to future-ready graduates with the skills, experience and attitude valued by our company. Mohawk received our single largest ever corporate donation because we believed it was a smart investment in the continued success of our company and the future prosperity of our community."

Blair McKeil, Chairman and CEO, McKeil Marine,
Hamilton



"Our partnership with the colleges, especially Mohawk is essential towards our efforts as an Advanced Manufacturing Organization to ensure we have the right people with the right skills at the right time necessary to fill our labour needs."

Louie Leombruni, HR Manager Learning and
Development, ArcelorMittal Dofasco, Hamilton



"To get ahead of a looming skills shortage and stay a North American leader in steel fabrication, Walters worked with Mohawk College to launch a two-semester Mechanical Techniques Welding and Fabrication certificate program. Through our collaborative program, students learn and earn by studying at Mohawk's skilled trades campus and working two days a week at our plant doing structural steel fitting. We also have a significant number of Mohawk technology graduates working in our corporate office on major construction projects with clients throughout North America."

Marty Verhey, Human Resources Manager, Walters Inc.,
Hamilton



#1 College

2 years in a row!

In Graduate Satisfaction
in the Greater Toronto and Hamilton Area

2013-2014 KPI for Student Satisfaction

Contact Information

Need information on becoming a Mohawk College graduate?

Mohawk College Student Success Coach
Email: caroline.genuardi@mohawkcollege.ca
Phone: 905-575-1212 ext. 4190

Need information on hiring a Mohawk College graduate?

Mohawk College Co-op Services
Email: careerready@mohawkcollege.ca
Phone: 905-575-2167 or 1-888-546-2667

Mohawk College Student Engagement – Employment Services

Email: post@mohawkcollege.ca
Phone: 905-575-2081

Want more information about the KPI Graduate & Employer Surveys?

Mohawk College Institutional Research
Email: institutional.research@mohawkcollege.ca
Phone: 905-575-1212 ext. 3727



Hamilton, Ontario
mohawkcollege.ca