



COVID-19 Contractor Safety Protocols

Mohawk College is committed to protecting the ongoing health and safety of our Mohawk College community and our community generally. As such, in addition to safety protocols developed by your organization, all Contractors must agree to, and comply with, the following:

1. Employers will have a COVID-19 vaccination policy that is substantially similar to Mohawk College’s for any Contractors and/or Workers that are onsite of any Mohawk College campuses. Such policy will include requirements for vaccination, processes to support and accommodate exemptions required under law, and, education and testing requirements. Employers will ensure that only those Contractors and/or Workers that are in compliance with the Policy are authorized to perform work at Mohawk College.
2. All Contractors and Workers must complete the COVID-19 Screening Assessment prior to each site visit via the Mohawk Safety App (available for free via Google Play and the Apple App Store). Workers without access to this technology will be required to complete an in-person assessment with Mohawk Security Services. **Please note:** any Contractor or Worker who fails to complete a COVID-19 screening assessment, or, whose screening assessment results are unsatisfactory will not be allowed onsite.
3. Anyone visiting Mohawk College is required to wear a mask at all times to reduce the spread of COVID-19. Where possible, onsite workers/visitors must maintain a distance of 2 meters (6 feet) from others.
4. Practicing proper hand hygiene, cleaning, and disinfecting of frequently touched surfaces and equipment should be strictly followed.
5. It is important to monitor yourself for symptoms of COVID-19, seek assessment and testing if necessary, and follow all Public Health guidelines. For more information visit <https://www.hamilton.ca/coronavirus> or if you live outside of the City of Hamilton, you can access local information from your [public health unit](#) or by contacting your health care provider or Telehealth Ontario at 1-866-797-0000.
6. Stagger work crews to reduce the number of people on site where possible. The construction site is to be segregated to the extent possible in zones or using other methods to keep different crews/trades physically separated at all times to promote physical distancing and to support the containment of propagation should it arise.
7. Where possible, reduce the number of partnered Workers. If partnering Workers is required, effort must be made to maintain the same pairing of workers throughout the shift to avoid and limit potential exposure across a large number of Workers.
8. Contractors are to conduct periodic audits (frequency to be determined based on a project scale and scope) to verify that the appropriate COVID-19 safety protocols and policies established by the Employer and the College have been implemented and are maintained. Mohawk College reserves the right to review the results of those audits.
9. Ensure that all Contractors and Workers on Mohawk property are aware of, and comply with, the requirements outlined in this document.
10. Compliance with the requirements in this document does not relieve you of your own obligations under applicable law, including the Occupational Health and Safety Act (Ontario).

Name and Title (Person Authorized to Bind Company)

Date

Organization Name

Signature